

**Minutes of the Committee Meeting of the Mid Sussex Triathlon Club
Virtual Meeting via Zoom, 1/3/21 8pm**

Committee Online Present: Angela Murray- Chairman Mark Walton- Vice Chair Esther Clutton- Secretary Clair Hunt- Treasurer Steve McMenamin- Head Coach Jo Fleming- Race Director Debbie Ware- Open Water Swimming Simon Barton- Membership Secretary Mike Hook- Webmaster Callum Murray- Juniors Hannah Droschler Social Secretary Adam Bryant-Member without Portfolio (Welfare/Social)	Committee Apologies: Jean Fish- Welfare/COVID Officer John Mactear -Member without portfolio (BAR Director) Roger Smith- Press officer Patrick Romano- Member without portfolio (Trifest/Duathlon Director)
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2.Minutes of previous meeting. Accuracy and matters arising - minutes approved

3. Henley Swim- If the Club can find 10 participants the organisers give us 10% entry price. 11th July.
Action- A. Murray to send out email to club members regarding interest. It is hoped that this will become an opportunity for club members to reconnect and draw in the newest club members. Swim Equinox nr Thorpe Park was also mentioned as a good event for teams. To review next meeting

4. BTF Chairperson's South East Meeting-A.Murray and M. Walton attended. Good networking with other clubs. Link has been made with Brighton Triathlon Club re Juniors. Chichester were at the forefront of building a Junior section with 155 members. Andy George was the link at Chichester. Jen Grainger is the SE Regional Manager. Funds are available for building areas of the club.

5. Club Communication- Facebook, Whats App, Twitter etc.- Reviewed next meeting

6. Brighton Marathon -10 guaranteed places update- 2 members have signed up so far. **Action- S. Barton to send out email to drum up interest.**

7.Coaching and Training Matters (Steve Mcmenamin) DBS update- All current coaches have DBS. We are low on Coaches within the club with level 2. There are currently only 4 Level 2 coaches at the club. Availability on BTF courses for Coaches is low with currently no availability. Mentioned at BTF SE Chair's meeting. Other clubs are also struggling to train up coaches.

8.Juniors (Callum Murray)- C.Murray, A Bryant, G Bryant and D.MacTaggart had a Zoom meeting to discuss the way forward. It was agreed that a two day event might be easier for Juniors broken up as follows- Day 1- Training ,transition, stretching,technique using a local site. Day 2 -Main Tri event -at a venue to be decided. Billinghamurst, Cumnor and other closed off sites were discussed. Possible Date- 24th July. To be confirmed. Approx Numbers- 30-50 max.

Action- C.Murray to discuss further details with Paul Hedger (Hedgegog Tri and club member) -expert in running adult and specifically children's tri event and to confer further with Junior's Committee.

Action- C.Murray- to recruit volunteers (there is a particular need for women as the existing team is all-male) for the training camp event and the main event.

Action- S.McMenamin to pull together coaches for the day and confer with C.Murray.

9.Welfare (Jean Fish)- 'Time to Listen ' Workshop (essential training available free from BTF) A.Bryant has signed up for this course and a SafeGuarding course suitable for Juniors. Adam has agreed to train up to deliver the Welfare role. Jean has agreed to stay in place until Adam is trained up and transitioned to the role.

10.Open Water Swimming (Debbie Ware) .D.Ware presented a review and break down of current training costs of all training to the club and members.

It was agreed by the Committee to adopt one of the three models D.Ware presented. The Model adopted was the 30% model, in which MSTC would offer a 30% subsidy for training activities . This Model allowed the most flexibility to bring in other activities at a later date (eg yoga). Return to Ardingly Reservoir date - 1st May TBC.

Many thanks go to Debbie for putting together such a rigorous and thorough review of club costs and presenting the different options to the committee.

11.Events (Duathlon/Trifest/BAR) -Patrick Romano and John Mactear- Apologies.

12.Club Race (Jo Fleming) -The Club Race is still planned for the 13th June. Plan B dates to be confirmed with the Triangle. A Covid Secure race is viable using extra facilities . Sponsorship is progressing -Many thanks go to Sarah Hinton and Emma Jaffe for organising.

Action- Jo to confer with the Triangle when it next opens on dates and specifics to the race.

13.Volunteers/Kit (S McMenamin) - Volunteers needed for Junior event. See Juniors above.

14.Club Website (Mike Hook) - Mike presented the new website format to the committee. The website features updated payment procedures that will streamline the experience for club members. Many thanks go to Mike for updating the website and presenting to the committee.

Action- Mike to send out links to the committee to test the new site.

Action- Credits are now in Pounds. To be capped at £50.

Action- additional information added to the website on 'How the booking system Works' for members.

Action- Open Water Swim joining fee of £10 (Goes to Ardingly Reservoir to cover kayakers etc) This fee to be taken on a Go Cardless button on the website.

Action- Add a calendar to the website.

Action- Adjust Joining fee on website by 25%- see below.

Action- Discuss with Patrick Romano putting a payment on for the duathlon.

15.Membership (Simon Barton) -Renewal activity is usually in March. Moved back to April 1st. Membership fees for this year will be reduced by 25%. 3 members are waiting to join. Spring cleaning

of Social Media groups-anyone not a member will be removed.

Action- Simon to email out this information to members rejoining. Membership will run to the same schedule but at a reduced cost.

Action- Spring clean out of Social Media groups

Pool subs from this year to be reviewed further with the possibility that they may roll over. Depending on when pool swimming can re-start.

16.Treasurer Report- (Clair Hunt)- Nothing to report

17. Social Secretary (Hannah Droschler /Adam B)-Club Awards. Nominations from 3 or 4 people so far.

Action- A. Bryant and Hannah D to email members again for nominations and to post out awards to members once voting has been done.

18. Club Chair Report (Angela Murray) Nothing to report. See BTF meeting.

19.AOB - A Murray to step down from Chair at November AGM.

20. Next Meeting - 31st May, 5th July, 30th August, 11th October, AGM -22nd November, 14th December.